



# VINCENTIAN CARE PLUS

## MODERN SLAVERY

## STATEMENT 2024

### Introduction

This statement is made pursuant to the Modern Slavery Act 2015 and outlines the steps Vincentian Care Plus (VCP) has taken to ensure that modern slavery and human trafficking are not taking place in our operations or supply chains. VCP is committed to maintaining the highest ethical standards and ensuring that our services are delivered free from exploitation.

### Organisational Structure and Operations

Vincentian Care Plus is a charity based in London, providing domiciliary care services. Our mission is to offer compassionate, high-quality care to vulnerable individuals, ensuring dignity, respect, and support for their independence. Our operations include [briefly outline services and operational scope, e.g., personal care, support for the elderly, etc.].

### Supply Chain Overview

VCP engages with a diverse range of suppliers and partners, including healthcare professionals, training providers, equipment suppliers, and administrative services. We recognize that modern slavery can occur in various forms, including forced labor, human trafficking, and exploitation, and we are committed to ensuring that our supply chains are free from such practices.

### Risk Assessment and Due Diligence

In 2023, we conducted a comprehensive risk assessment of our supply chains to identify areas that may be vulnerable to modern slavery practices. This assessment involved:

#### Supplier Evaluation

All new suppliers undergo a thorough vetting process, which includes reviewing their policies on modern slavery and human trafficking.

#### Ongoing Monitoring

We regularly review existing suppliers and conduct site visits where appropriate to ensure compliance with our ethical standards.

### Training and Awareness

Our staff receive training on identifying and reporting potential indicators of modern slavery. This training is updated annually to reflect current best practices and legislative changes.

## **Policies and Procedures**

To combat modern slavery, VCP has implemented the following policies and procedures:

### Modern Slavery Policy

Our policy outlines our commitment to combat modern slavery and establishes clear expectations for our employees and suppliers.

### Whistleblowing Policy

We encourage our employees to report any suspicions of modern slavery. Our whistleblowing policy ensures that reports are handled confidentially and without fear of retaliation.

### Supplier Code of Conduct

All suppliers are required to adhere to our Supplier Code of Conduct, which explicitly prohibits modern slavery and outlines the standards expected from them.

## **Training and Awareness**

VCP is committed to raising awareness of modern slavery among our staff, volunteers, and suppliers. We conduct regular training sessions to help employees recognize the signs of modern slavery and understand their responsibilities in addressing this issue.

## **Measuring Effectiveness**

We continuously evaluate the effectiveness of our policies and practices through:

- Regular audits of our supply chain.
- Feedback from employees and stakeholders.
- Review and updates to our policies and training programs based on identified gaps or emerging trends.

## **Conclusion**

Vincentian Care Plus is dedicated to preventing modern slavery and human trafficking in all its forms. We believe that by working collaboratively with our suppliers, employees, and the community, we can ensure a safe and ethical environment for everyone. This statement will be reviewed and updated annually to reflect our ongoing commitment to these principles.

## **Approval**

This statement has been approved by the Board of Directors of Vincentian Care Plus and will be reviewed annually.

**Date:**

1<sup>st</sup> July 2024

**Signed by:**

Nashande Seraphin-McDonald  
Quality & Compliance Manager  
Vincentian Care Plus